

**To,
Bucharest Stock Exchange**

Financial Supervisory Authority

Ref: : Request to supplement the agenda of the Extraordinary General Meeting of the Company's Shareholders convened for 30/31.03.2025; Decision of the Board of Directors 43/2025 dated 14.03.2025

Current report No. 4529

Date of report:	14.03.2025
Name of the issuing entity:	CONNECTIONS CONSULT S.A.
Registered office:	Str Buzesti Nr. 71, et 7 si et. 8, sector 1, Bucharest
Phone/fax number:	0372 368 332/ 0372 006 765
Unique registration code:	RO 17753763
Serial number in the Trade Register:	J2005011864405
Subscribed and paid-up share capital:	1,308,199.90 lei
The market on which the issued securities are traded:	SMT - AeRO category, CC market symbol

Current report prepared in accordance with Law no. 24/2017 on issuers of financial instruments and market operations, ASF Regulation no. 5/2018 on issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Code for the Multilateral Trading System.

Important events to report: Request to supplement the agenda of the Extraordinary General Meeting of the Company's Shareholders convened for 30/31.03.2025; Decision of the Board of Directors 43/2025 dated 14.03.2025

The management of Connections Consult S.A. (hereinafter referred to as the "Company") informs the market about the request of Mr. Bogdan Liviu Florea, shareholder holding 8,817,748 shares, representing 67.4037 % of the share capital of the Company, to add new points to the agenda of the Extraordinary General Meeting of the Shareholders convened for 30/31.03.2025.

The request as well as the supplemented and revised agenda are attached to this current report. The supplemented convening notice will be made available by the Board of Directors of the Company before the reference date, in accordance with the applicable law.

Bogdan FLOREA

Chairman of the Board of Directors




CONNECTIONS CONSULT S.A. (hereinafter the "Company" or "Connections"), with registered office in Bucharest, Buzești Street 71, 7th and 8th floors, Sector 1, registered at the Commercial Register Office of the Bucharest Court under number J2005011864405, with unique registration code 17753763, through the Chairman of the Board of Directors, Mr. Bogdan Liviu Florea,

Pursuant to art. 117¹, of the Companies Law no. 31/1990, republished, with subsequent amendments and additions ("Companies Law"), and the Company's Articles of Incorporation ("Articles of Incorporation"),

In view of the Agenda of the Extraordinary General Meeting of Shareholders as published by the Convening Notice published in amended form in M.OF. No. 1005/05.03.2025.

In view of the proposal to supplement the agenda, formulated by Bogdan Liviu Florea, shareholder holding 8,817,748 shares, representing 67.4037 % of the Company's share capital and in view of the Decision of the Board of Directors No. 43/14.03.2025 approving the supplemented and revised Agenda, results:

AGENDA OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS SUPPLEMENTED AND REVISED

1. Approval of the increase of the share capital of Outsourcing Support Services S.R.L. through the contribution in kind of the contracts and employees related to the activity of the "Service Delivery" business unit carried out by Connections Consult S.A. The share capital increase will be carried out through an enterprise transfer agreement with Outsourcing Support Services S.R.L., based on the evaluation of the economic activity carried out by an authorized evaluator, corporate member of ANEVAR. The share capital of Outsourcing Support Services S.R.L. will be increased by RON 26,765,000 through the issuance of 2,676,500 shares with a nominal value of RON 10 per share and a total nominal value of RON 26,765,000 distributed to and fully subscribed by the sole shareholder Connections Consult S.A.

In order to carry out this decision, a special mandate is granted in order for the Board of Directors to draw up and sign documents related to the transfer of the company, provided without limitation as follows: the contract for the transfer of the company with Outsourcing Support Services S.R.L., internal information/notifications regarding the rights of the employees in case of the transfer of business, transfer documents according to the tax legislation, agreements, annexes to the commercial contracts in progress within Connections Consult S.A. and which are in direct and exclusive connection with the "Service Delivery" business unit.

2. Amending the articles of incorporation of Outsourcing Support Services S.R.L. and mandating the Board of Directors to sign the decision of the sole shareholder of Outsourcing Support Services S.R.L. to increase the share capital and the updated articles of association according to point no. 1 above.
3. Approval of the sale of the activity of the "Service Delivery" business unit through the assignment of 100% of the shares of Outsourcing Support Services S.R.L., Connection Consult EOOD and Connections consult doo Beograd-Vračar (either directly or indirectly through the assignment of 100% of the shares of Connection Consult EOOD and Connections consult doo Beograd-Vračar to Outsourcing Support Services S.R.L., followed by the subsequent assignment of 100% of the shares of Outsourcing Support Services S.R.L.).

In order to carry out this decision, a special mandate is granted to the Board of Directors in order to:

- 3.1. Completion of the transaction for the sale of the activity of the "Service Delivery" business unit for the amount of at least EUR 4.5 million. Specifically, the Board of Directors will not accept a sale price lower than the value immediately indicated above;
- 3.2. The preparation and signing of all documents deemed necessary and/or useful for the sale by the Board of Directors in its reasonable determination;
- 3.3. Signing of the assignment contract(s) of 100% of the shares of Outsourcing Support Services S.R.L., Connection Consult EOOD and Connections consult doo Beograd-Vračar (either directly or indirectly through the assignment of 100% of the shares of Connection Consult EOOD and Connections consult doo Beograd-Vračar to Outsourcing Support Services S.R.L., followed by the subsequent assignment of 100% of the shares of Outsourcing Support Services S.R.L.).

The transfer will be made in compliance with all the relevant legal provisions, in particular the provisions of the Emergency Ordinance no. 46/2022 on measures for the implementation of Regulation (EU) 2019/452 of the European Parliament and of the Council of 19 March 2019 establishing a framework for the screening of foreign direct investments in the Union, as well as amending and supplementing the Competition Law no. 21/1996, of Regulation no. 452/2019 establishing a framework for the examination of foreign direct investments in the Union, as well as those of Law no. 67/2006 on the protection of employees' rights in case of transfer of the company.

4. The extension of the period of the Stock Option Plan for the period 2025-2027, under the conditions initially approved by HAGA no. 1/24.04.2023, in compliance with the following elements:
 - a. The implementation of the Plan for the new extended period shall take into account the number of shares remaining in the Company's treasury, i.e. a total of 274781 shares.
 - b. The eligible person is the individual who is obligated to perform work, both at the executive level (including, but not limited to, the Company's directors) and at the non-executive level, for remuneration, for and/or under the authority of Connections Consult S.A. and/or its affiliated legal entities, selected by the Board of Directors for the purpose of granting stock options. The Chairman of the Board of Directors is not eligible.
 - c. the price at which each Share, which is the subject of an Option, may be acquired upon the exercise of such Option shall be zero.
 - d. The Option shall vest:
 - On 6/15/2025, to Eligible Persons who meet the performance criteria calculated by reference to 2024 financial and operating results,
 - on 15.06.2026, to Eligible Persons who meet the performance criteria calculated in relation to the financial and operational results of 2025
 - e. The Plan shall come into effect on the date of its adoption by the extraordinary general meeting of shareholders, shall have a duration of two years and shall remain in force until the last date of expiration of the right to exercise the Option granted under the Plan.
 - f. The Board of Directors in evaluating Eligible Persons for the grant of the Option will consider the following performance criteria, without the enumeration being mandatory or limitative: length of service in the Company, position in the Company, individual performance, salary level.
5. Establish April 16, 2025 as the date of registration and April 15, 2025 as the ex-date.
6. Approval of the power of attorney of Mr. BOGDAN LIVIU FLOREA, as General Manager, with the possibility of sub-delegation in the name and on behalf of the Company, with full power and authority, to sign any documents, including the EGMS decision, to submit, to request the publication in the

Official Gazette of Romania part IV of the decision, to collect any documents, to fulfill any necessary formalities before the Trade Register Office, as well as before any other authority, public institution, legal or natural person, as well as to execute any operations, in order to carry out and ensure the enforceability of the decisions to be adopted by the EGMS.

Chairman of the Board of Directors

Bogdan Liviu Florea”

