

S.C. CONNECTIONS CONSULT SA (hereinafter referred to as "the Company" or "Connections"), with registered office in Bucharest, Buzești Street 71, 7th. and 8th floor, district 1, registered with the Trade Register Office of the Bucharest Court under number J40/11864/06.07.2005 with unique registration code 17753763, through Sole Administrator, Mr. Bogdan Liviu Florea,

Pursuant to Company Law no. 31/1990, republished, as amended, and supplemented ("Company Law"), Law no. 24/2017 on issuers of financial instruments and market operations, as amended and supplemented ("Law no. 24/2017"), Regulation no. 5/2018 on issuers of financial instruments and market operations, as amended and supplemented ("Regulation no. 5/2018") and the Company's articles of association ("Articles of Association"),

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The Ordinary General Meeting of Shareholders ("OGM") to be held on 08.04.2024, at 13:00 in Bucharest, 71 Buzești Street, 7th Floor, District 1, to be attended by all shareholders of the Company registered in the register of shareholders (kept by the Central Depository S.A.) by the end of 01.04.2024, set as the reference date ("Reference Date"). In the event that the quorum required for the first call is not met, a second OGM will be held on 09.04.2024, at 13:00, will take place at the same address, i.e. Romania, Bucharest, district 1, Buzești Street 71, 7th Floor, with the same agenda and with the same Reference Date.

AGENDA OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

1. Election of the Chairman of the meeting in the person of Mr. Bogdan Liviu Florea, Chairman of the Board of Directors and of the Secretary of the meeting, Mrs. Cristescu Magda Cristina who is a shareholder in the company.
2. Approval of the annual financial statements drawn up for the financial year ended 31 December 2023, based on the Board of Directors' report and the independent auditor's report.
3. Approval of the discharge of the Board of Directors for the financial year ending 2023, based on the reports presented.
4. Approval of the income and expenditure budget for the financial year 2024.
5. Approval of 26.04.2024 as the record date and 25.04.2024 as the ex-date for identifying the shareholders on whom the effects of the resolutions adopted by the Ordinary General Meeting will be passed.
6. Approval of the distribution of dividends in the total amount of RON 3,300,000 from the net profit of the company for the financial years 2022 and 2023, to the shareholders of the company registered in the register of shareholders on the recording date, in proportion to their share of the paid-up share capital. The gross amount of the dividend is 0.2522 lei/share. The amount of dividends to be distributed consists of:
 - Financial year 2022, undistributed balance amounting to 1,631,664.21 lei;

- Financial year 2023, remainder calculated from the remaining undistributed net profit of 2023, amounting to 1,668,335.79 lei. The value of the net profit for the financial year 2023 is RON 11,225,703.96. Following the distribution as dividend of the amount of RON 1,668,335.79, the remaining amount to be distributed from 2023 is RON 9,557,368.17.

7. Approval of the date of payment of dividends through the Central Depository, on 21.05.2024.

8. Approval of the empowerment of the General Manager BOGDAN LIVIU FLOREA, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, on behalf of the shareholders, the resolution of the Ordinary General Meeting, to carry out any necessary formalities before the Trade Registry Office, as well as before any other authority, public institution, legal or natural person, and to carry out any operations, in order to carry out and ensure the enforceability of the resolutions to be adopted by the Ordinary General Meeting.

Shareholder proposals for the ordinary general meeting of shareholders

One or more shareholders representing, individually or jointly, at least 5% of the share capital of the Company are entitled:

(a) to place items on the agenda of the Ordinary General Meeting, provided that each item is accompanied by a justification, or a draft resolution proposed for adoption by the Ordinary General Meeting; and

b) to submit draft resolutions for items included or proposed to be included on the agenda of the Ordinary General Meeting.

Shareholders' requests for the introduction of new items on the agenda, as well as draft resolutions for items included or proposed to be included on the agenda of the Ordinary General Meeting, accompanied by a copy of the shareholder's valid identity card, may be submitted as follows:

a) submitted to the Company's Registrar's Office in Bucharest, Buzești Street No. 71, 7th floor, until **March 22, 2024 at 17:00** (Romanian time), in a closed envelope, clearly marked in capital letters "FOR THE ORDINARY GENERAL SHAREHOLDERS' MEETING TO BE HELD ON 8 APRIL 2024";

b) sent to the Company's registrar in Bucharest, Buzești Street No. 71, 7th floor, by any form of courier with acknowledgement of receipt, so as to be registered as received at the Company's registrar no later than **March 22, 2024, at 17:00** (Romanian time);

c) sent by e-mail with an extended electronic signature, incorporated in accordance with Law no. 455/2001 on electronic signatures, by **March 22, 2024, at 17:00** (Romanian time), to the e-mail address investors@connections.tech, mentioning in the subject line "FOR THE ORDINARY GENERAL SHAREHOLDERS' MEETING ON 8 APRIL 2024".

The revised agenda will be published on March 28, 2024, provided that the legal requirements are met.

Questions on the ordinary general meeting of shareholders

Shareholders of the Company, irrespective of the level of their shareholding, may submit questions in writing on items on the agenda of the Ordinary General Meeting, accompanied by a copy of the shareholder's valid identity card, as follows:

a) submitted to the Company's Registrar's Office in Bucharest, Buzeşti Street No. 71, 7th floor, until **APRIL 1, 2024**, at 17:00 (Romanian time), in a closed envelope, clearly marked in capital letters "FOR THE ORDINARY GENERAL SHAREHOLDERS' MEETING TO BE HELD ON 8 APRIL 2024";

b) sent to the Company's registry office in Bucharest, Buzeşti Street No. 71, 7th floor, by any form of courier with acknowledgement of receipt, so as to be registered as received at the Company's registry office no later than **APRIL 1, 2024**, at 17:00 (Romanian time);

c) sent by e-mail with an extended electronic signature, incorporated in accordance with Law no. 455/2001 on electronic signature, by **APRIL 1, 2024**, at 17:00 (Romanian time), to the e-mail address investors@connections.tech, mentioning in the subject line "FOR THE ORDINARY GENERAL SHAREHOLDERS' MEETING OF 8 APRIL 2024".

Attendance at the general meeting of shareholders

The access of shareholders registered in the register of shareholders on the Reference Date and entitled to attend the Ordinary General Meeting is allowed by simply proving their identity, made, (i) in the case of individual shareholders, with their identity card, or, (ii) in the case of corporate shareholders, with the identity card of their legal representative, and (iii) in the case of corporate shareholders and represented individual shareholders, with the power of attorney given to the person representing them, in compliance with the applicable legal provisions.

Shareholders registered on the Reference Date in the register of shareholders of the Company kept by the Central Depository S.A. may participate in person or by proxy in the Ordinary General Meeting, each shareholder having the right to appoint any other natural or legal person as proxy to participate and vote on his/her behalf in the Ordinary General Meeting, in compliance with the provisions of Article 105 of Law no. 24/2017.

A shareholder may appoint only one person to represent him/her at the Ordinary General Meeting. However, if a shareholder holds shares of the Company in more than one securities account, this restriction will not prevent him/her from appointing a separate representative for the shares held in each securities account in respect of a particular Ordinary General Meeting. However, the shareholder is prohibited from casting different votes on the basis of shares held by him in the Company's share capital.

In the case of participation by proxy, the shareholder shall appoint a proxy by a special proxy drawn up on the basis of the special proxy form made available to shareholders by the Company, both in Romanian and English, or by a general power of attorney granted under the conditions set out below.

A shareholder may appoint by proxy one or more alternate representatives to represent him/her at the Ordinary General Meeting if the appointed representative is unable to fulfil his/her mandate. If more than one alternate proxy holder is appointed by proxy, the order in which they will exercise their mandate must also be indicated.

Where a shareholder is represented by a credit institution providing custodian services, it will be able to vote in the Ordinary General Meeting on the basis of voting instructions received by electronic means of communication, without the need for a special or general proxy to be drawn up by the shareholder. The Custodian will vote at the Ordinary General Meeting solely in accordance with and to the extent of the instructions received from its clients who are shareholders on the Record Date.

In the event that items not included in the published agenda are discussed at the Ordinary General Meeting in accordance with the legal provisions, the proxy holder may vote on them in accordance with the interest of the shareholder represented.

Special Power of Attorney

The special proxy is valid only for the Ordinary General Meeting for which it has been requested. The special proxy may only be granted by using the special proxy form made available to shareholders by the Company in accordance with the Other Provisions regarding General Meetings of Shareholders section below.

The proxy is required to vote in accordance with the instructions issued by the appointing shareholder. Special proxies must contain specific voting instructions for each item on the Ordinary General Meeting agenda.

In the case of a special proxy, an original copy, completed in Romanian or English and signed by the shareholder, together with a copy of the shareholder's and the proxy's identity card, shall be submitted to the Company as such:

(a) submitted to the Company's Registrar's Office in Bucharest, Buzești Street No. 71, 7th floor, until **APRIL 6, 2024, at 12:00 p.m.** (Romanian time), in a closed envelope, clearly marked in capital letters "FOR THE ORDINARY GENERAL SHAREHOLDERS' MEETING TO BE HELD ON 8 APRIL 2024".

b) sent to the Company's registry office in Bucharest, Buzești Street No. 71, 7th floor, by any form of courier with acknowledgement of receipt, so as to be registered as received at the Company's registry office no later than 12:00 p.m. (Romanian time) on **APRIL 6, 2024**;

c) sent by e-mail with an extended electronic signature, incorporated in accordance with Law no. 455/2001 on electronic signature, by **APRIL 6, 2024, at 12:00 p.m.** (Romanian time), to the e-mail address investors@connections.tech, mentioning in the subject line "FOR THE ORDINARY GENERAL SHAREHOLDERS' MEETING ON 8 APRIL 2024".

In all cases, the representative shall present to the organizers of the Ordinary General Meeting an original copy of the special proxy at registration.

General Power of Attorney

The general power of attorney shall be valid only if: (i) it is granted for a period not exceeding 3 years, (ii) it expressly allows the representative of the shareholder who has granted such power of attorney to vote on all matters to be debated at general meetings of shareholders of the Company, including acts of disposition, and (iii) it is granted by the shareholder, as client, to an intermediary defined in Article 2 para. (1) item 19 of Law 24/2017 or a lawyer. Shareholders of the Company may not be represented at the Ordinary General

Meeting on the basis of a general power of attorney by a person who is in a situation of conflict of interest that may arise in particular in one of the following cases:

- (a) is a majority shareholder of the Company, or another entity, controlled by that shareholder.
- b) is a member of an administrative, management or supervisory body of the Company, of a majority shareholder or of a controlled entity as referred to in point a).
- c) is an employee or auditor of the Company or of a majority shareholder or of a controlled entity as referred to in point a).
- d) is the spouse, relative or relative up to and including the fourth degree of one of the natural persons referred to in points a) to c).

The general power of attorney must contain at least the following information: 1. the name/name of the shareholder; 2. the name/name of the representative (the person to whom the power of attorney is granted); 3. the date of the power of attorney, as well as its period of validity, in compliance with the legal provisions; powers of attorney bearing a later date have the effect of revoking powers of attorney dated earlier; 4. a statement that the shareholder authorizes the proxy holder to attend and vote on his behalf by means of a general proxy at the general meeting of shareholders for the shareholder's entire holding on the reference date, expressly specifying the company/companies for which the general proxy is used.

The general power of attorney shall cease in accordance with paragraph 1. 2 of art. 202 of ASF Regulation 5/2018.

Prior to its first use, a copy of the general power of attorney signed by the shareholder and having the minimum content required by ASF Regulation 5/2018, including the statement of conformity with the original under the representative's signature, together with a copy of the shareholder's identity card and an affidavit of the intermediary or lawyer as set out below shall be sent to the Company as follows:

- (a) submitted to the Company's Registrar's Office in Bucharest, Buzzești Street No. 71, 7th floor, no later than **APRIL 6, 2024, at 12:00 p.m.** (Romanian time), in a sealed envelope, clearly marked in capital letters "FOR THE ORDINARY GENERAL SHAREHOLDERS' MEETING TO BE HELD ON 8 APRIL 2024".
- b) sent to the Company's registry office in Bucharest, Buzzești Street No. 71, 7th floor, by any form of courier with acknowledgement of receipt, so as to be registered as received at the Company's registry office no later than **APRIL 6, 2024, at 12:00 p.m.** (Romanian time);
- c) sent by e-mail with an extended electronic signature, incorporated in accordance with Law no. 455/2001 on electronic signature, by **APRIL 6, 2024, at 12:00 p.m.** (Romanian time), to the e-mail address investors@connections.tech, mentioning in the subject line "FOR THE ORDINARY GENERAL SHAREHOLDERS' MEETING TO BE HELD ON 8 APRIL 2024".

The affidavit given by the intermediary's legal representative or the lawyer who has been empowered to represent the intermediary by general power of attorney shall specify the following:

- (a) the power of attorney is granted by that shareholder, as client, to the intermediary or, as the case may be, to the lawyer.

b) the general power of attorney is signed by the shareholder, including by the attachment of an extended electronic signature, if applicable.

The statement must be filed in original, signed and, where applicable, stamped, without any other formalities being carried out in relation to its form. The declaration shall be lodged with the Company together with the general power of attorney under the conditions and within the time limits set out above.

Copies of the general powers of attorney, marked as conforming to the original, shall be retained by the Company and shall be recorded in the minutes of the Ordinary General Meeting.

Other provisions on representation

Shareholders may appoint and revoke their proxy by electronic means of data transmission, and the revocation shall be effective and enforceable against the Company if received by the Company by the deadline for lodging/transmitting proxies.

The proxy holder may not be substituted by another person unless this right has been expressly conferred on him by the shareholder in the power of attorney. Where the proxy holder is a legal person, it may exercise the mandate received through any person who is a member of its administrative or management body or one of its employees.

Voting by correspondence

Shareholders of the Company registered on the Reference Date in the register of shareholders of the Company maintained by the Central Depository S.A. have the possibility to vote by correspondence by using the ballot form for voting by correspondence made available to shareholders by the Company in both Romanian and English.

The postal vote may be cast by a shareholder's conventional representative only if he/she has received a special/general power of attorney from the respective shareholder which is submitted to the Company in accordance with Article 105 of Law no. 24/2017. If the person representing the shareholder by personal attendance at the Ordinary General Meeting is other than the person who cast the postal vote, then for the validity of his/her vote he/she shall submit to the secretary of the Ordinary General Meeting a written revocation of the postal vote signed by the shareholder or the representative who cast the postal vote. This is not necessary if the shareholder or his/her legal representative is present in person at the Ordinary General Meeting.

In the case of postal voting, the ballot papers, completed in Romanian or English and signed, together with a copy of the shareholder's and proxy's identity card, may be submitted as follows:

a) deposited at the Company's registry office in Bucharest, Buzești Street No. 71, 7th floor, until **APRIL 8, 2024, at 10:00 a.m.** (Romanian time), in a sealed envelope, clearly marked in capital letters "FOR THE ORDINARY GENERAL SHAREHOLDERS' MEETING ON 8 APRIL 2024".

b) sent to the Company's registry office in Bucharest, Buzești Street No. 71, 7th floor, by any form of courier with acknowledgement of receipt, so as to be registered as received at the Company's registry office by **10:00 a.m. on APRIL 8, 2024.** (Romanian time).

c) sent by e-mail with an extended electronic signature, incorporated in accordance with Law no. 455/2001 on electronic signature, by **APRIL 8, 2024, at 10:00 a.m.** (Romanian time), to the e-mail address investors@connections.tech with the subject line "FOR THE ORDINARY GENERAL SHAREHOLDERS' MEETING ON 8 APRIL 2024"

Other provisions concerning the ordinary general meeting of shareholders

In the case of shareholders who are legal entities or entities without legal personality, the status of legal representative is established on the basis of the list of shareholders as at the Reference Date, received from the Central Depository S.A.. The documents attesting the quality of legal representative drawn up in a foreign language, other than English, shall be accompanied by a translation made by an authorized translator into Romanian or English, without the need to legalize or apostille these documents.

In all cases described above where reference is made to:

(a) the identity documents of a person, the following documents shall be considered: (i) in the case of natural persons - identity card/passport, and (ii) in the case of legal persons - identity card/passport of the legal representative registered in the list of shareholders of the Company issued by the Central Depository S.A.;

b) the representative of the shareholders registered in the list of shareholders issued by the Central Depository S.A., if the said representative is not registered as such in the records of the Central Depository S.A., in order to identify the representative of the shareholder who is a legal person, a certificate issued by the Commercial Registry or any other equivalent document, in original or certified true copy issued by a competent authority of the State in which the shareholder is legally registered and attesting the status of legal representative, which certificate or equivalent document must not be older than 3 months prior to the date of publication of the notice of the Ordinary General Meeting.

Failure to submit general or special proxies/balloting forms by the set date shall be sanctioned by the loss of the right to vote by proxy/balloting at the Ordinary General Meeting. Special proxies/vote by correspondence forms that do not contain at least the information contained in the form provided by the Company shall not be enforceable against the Company, nor shall general proxies that do not contain the minimum information required by law.

In the event that the legal conditions for holding the Ordinary General Meeting on the date of the first convocation are not met, a new Ordinary General Meeting shall be convened, as the case may be, for 9 of APRIL 2024, at 13.00 p.m. (Romanian time), with the same agenda. In the event of a new convocation, the reference date established for the identification of shareholders entitled to attend and vote at the Ordinary General Meeting shall be the same (i.e. 1 April 2024). The second convocation of the Ordinary General Meeting will take place at the same address, i.e. Romania, Bucharest, district 1, Buzești Street 71, 7th floor.

The documents and information materials relating to the items included on the agenda of the Ordinary General Meeting, this notice of meeting, the draft resolutions, the total number of shares and voting rights at the date of the convocation, as well as the special/general proxy forms and the postal ballot forms for the Ordinary General Meeting will be made available to the shareholders, both in Romanian and in English, at least 30 days before the date of the Ordinary General Meeting and will be available for consultation daily between 09.00 a.m. and 05:00 p.m. at the Company's registered office in Strada Buzești, nr 71, 7th floor, District 1, Bucharest, and on the Connections website at <https://connectionsconsult.ro/>.

At the date of the convocation, the share capital of the Company consists of **13.081.999** registered shares, each share giving the right to one vote; therefore, the total number of voting rights at the date of the convocation is **13.081.999** voting rights.

Draft resolutions proposed by shareholders will be added to the Company's website as soon as possible after receipt by the Company.

Further information can be obtained by telephone on 0372.368.332 or by e-mail: investors@connections.tech.

President of Board of Directors

Bogdan Liviu Florea