

SPECIAL POWER OF ATTORNEY

FOR THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS CONNECTIONS  
CONSULT S.A.

Dated 24.04.2023, 12:00

The \_\_\_\_\_ undersigned/name \_\_\_\_\_ of \_\_\_\_\_ the \_\_\_\_\_ company  
\_\_\_\_\_  
(Surname,  
first name / Name of shareholder)

domiciled/having its headquarter at \_\_\_\_\_, \_\_\_\_\_ street,  
no. \_\_\_\_\_, building. \_\_\_\_\_, floor. \_\_\_\_\_, district \_\_\_\_\_, country  
\_\_\_\_\_, identified with Identity card/Passport/ series/no. \_\_\_\_\_, Personal Number  
Code \_\_\_\_\_/registered in the Trade Register \_\_\_\_\_ under no.  
\_\_\_\_\_, Fiscal Identification Code \_\_\_\_\_, through the legal/conventional  
representative \_\_\_\_\_, (cross  
out what does not correspond)

holder(s) of a number of \_\_\_\_\_ ordinary, registered, dematerialized shares, with a  
nominal value of \_\_\_\_\_ RON, issued by CONNECTIONS CONSULT S.A. ("the Company"),  
entitling to a number of \_\_\_\_\_ votes out of the total number of \_\_\_\_\_ shares/voting  
rights in the Extraordinary General Meeting of Connections Consult Shareholders,

as the **PRINCIPAL**,

I hereby empower:

\_\_\_\_\_

(Name, surname / Name of company)

domiciled/established at \_\_\_\_\_, \_\_\_\_\_ street, no. \_\_\_\_\_, building  
\_\_\_\_\_, floor \_\_\_\_\_, apt. \_\_\_\_\_, district/county \_\_\_\_\_, identified with Identity Card /  
Passport series/no \_\_\_\_\_, issued by \_\_\_\_\_, on the date of \_\_\_\_\_, valid  
until \_\_\_\_\_, Personal Number Code \_\_\_\_\_// registered in the  
Trade Register \_\_\_\_\_ under no. \_\_\_\_\_, Fiscal Identification  
Code \_\_\_\_\_, through the legal/ conventional representative  
\_\_\_\_\_, domiciled/established at \_\_\_\_\_,

\_\_\_\_\_street, no. \_\_\_\_, building \_\_\_\_, floor \_\_\_\_, apt. \_\_\_\_, district/county \_\_\_\_\_, identified with Identity Card / Passport series/no \_\_\_\_\_, issued by \_\_\_\_\_, on the date of \_\_\_\_\_, valid until \_\_\_\_\_, Personal Number Code \_\_\_\_\_//

(please cross out what does not correspond),

in its capacity of **TRUSTEE**,

to represent the PRINCIPAL at the Extraordinary General Meeting of Shareholders of CONNECTIONS CONSULT S.A., to be held in Bucharest, district 1, Buzesti str., no. 75-77, 2<sup>nd</sup> floor -meeting room, on 24.04.2023, at 12.00, as well as on the date of the second meeting on 25.04.2023, at 13.00, at the same address, with the same agenda and Reference Date, in case the first one cannot be held, and to exercise the voting rights related to my shareholdings, registered in the Shareholders' Register of Connections Consult S. A. on the Reference Date 13.04.2023, as follows (tick the appropriate box and only those items on the agenda for which the representative is authorized to attend and vote, as well as the express voting instruction):

1. Election of the Chairman of the meeting in the person of Mr. Bogdan Liviu Florea, Chairman of the Board of Directors and of the Secretary of the meeting, Mrs. Cristescu Magda Cristina who is a shareholder in the company.

For  Against  Abstention

2. Implementation of a plan to reward key persons in the Company, by granting options on the Company's shares, as detailed in the presentation material "CC - STOCK OPTIONS PLAN" proposed by the Board of Directors, in order to stimulate their performance and reward their loyalty.

For  Against  Abstention

3. Company's repurchase of its own shares on the market where the shares are listed, in accordance with the applicable legal provisions, under the following conditions:

a. the maximum number that may be purchased is 360.000 shares,

b. the price per share payable shall be between a minimum price equal to the nominal value and a maximum price equal to the lower of (i) RON 6.5 per share and (ii) the higher of the price of the last independent transaction and the highest price at the time of the independent tender offer on the trading venue where the acquisition is made, as per Art. 3 para. (2) Delegated Regulation No 1052/2016 supplementing Regulation (EU) No 596/2014 of the European Parliament and of the Council as regards regulatory technical standards for conditions applicable to buy-back programs and stabilization measures; the aggregate value of the program is up to RON 2,340,000.

c. the duration of the program is a maximum of 18 months from the date of publication of this Decision in Part IV of the Official Gazette of Romania.

d. the purpose of the program is to implement the plan for rewarding key persons in the Company approved in item 1 above.

e. the repurchase transactions may only relate to fully paid shares and shall be carried out only from the distributable profit or from the available reserves of the Company recorded in the last approved annual financial statement, excluding legal reserves.

**For**  **Against**  **Abstention**

4. Approval of the delegation of powers regarding the resolution to increase the share capital to the Board of Directors, through one or more issues of shares, for a period of 3 years, within the limit of the amount of 118.927,27 lei authorized capital, i.e., 1.189.272,7 shares with a nominal value of 0.1 lei/share representing 10% of the share capital at the date of this AGM resolution. Exclusively for the purpose of increasing the share capital under the conditions immediately above indicated, approval of the delegation of powers to the Board of Directors to decide to restrict or waive the pre-emptive rights of the shareholders existing at the date of the said increase in share capital, pursuant to Article 86 of Law 24/2017.

**For**  **Against**  **Abstention**

5. Approval of the amendment to the Constitution, as follows:

a. Amendment of lit. (a), (b), (c) and (d) of Article 9.3, a by replacing the expression *by/of Sole Administrator* with the *Board of Directors*, as follows:

*Art.9.3. The ordinary general meeting of shareholders shall have the following powers:*

*a) to discuss, approve or amend the annual financial statements, based on the reports presented by the Board of Directors or, where appropriate, the financial auditor, and to fix the dividend.*

*b) to elect and dismiss the members of the Board of Directors and the financial auditor and to fix the minimum duration of the financial audit contract.*

*(c) fix the remuneration of the members of the Board of Directors for the current financial year.*

*d) to decide on the management of the Board of Directors.*

**For**  **Against**  **Abstention**

6. Correction of a material error in the articles of association to delete Article 11.14, which has the same content as Article 11.13, and which was written twice in error. Article 11.14 reads as follows:

The Board of Directors shall be responsible for fulfilling its obligations in accordance with the provisions relating to the mandate and those specifically laid down by law. It shall be liable to the Company for:

(a) the reality of the payments made by the members up to the admission to trading of the Company's shares.

b) the actual existence of dividends paid.

c) the existence of the registers required by law and their correct keeping.

d) the exact fulfilment of the resolutions of general meetings.

e) the strict performance of the duties required by law or by this Constitution.

f) the efficient management of the Company's assets.

For  Against  Abstention

7. Approval of 11.05.2023 as the record date and 10.05.2023 as the ex-date for identifying the shareholders on whom the effects of the resolutions adopted by the EGM will be passed.

For  Against  Abstention

8 Approval of the empowerment of Mr. BOGDAN LIVIU FLOREA, as General Manager, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, any documents, including the EGM resolution, to file, to request publication in the Official Gazette of Romania Part IV of the resolution, to collect any documents, to carry out any formalities required before the Trade Register Office, as well as before any other authority, public institutions, legal entities or individuals, and to carry out any operations, in order to carry out and ensure the enforceability of the resolutions to be adopted by the EGM.

For  Against  Abstention

I hereby empower the above-named TRUSTEE to vote in the manner in which he/she has been empowered and give him/her discretionary power to vote on matters not identified and included in the agenda by the date of this Special Power of Attorney. I also empower the above-named Trustee to sign the minutes of the Extraordinary General Meeting of Shareholders held on 24.04.2023, 12:00 p.m. or on 25.04.2023, 12:00 p.m., and, to sign, in general, any document or deed necessary for the registration of the resolutions of this meeting, if any.

Yes  No

Drawn up today, \_\_\_\_\_, in 3 original copies, having the same legal force, one for the Principal, one for the Trustee and the third one to be registered at the Connections Consult registry until 22.04.2023 at 12.00 p.m. (Romanian time).