

POSTAL BALLOT

FOR THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS CONNECTIONS
CONSULT S.A.

Dated 24.04.2023, 12:00

The undersigned/name of the company

(Surname,
first name / Name of shareholder)

domiciled/having its headquarter at _____, _____ street,
no. _____, building. _____, floor. _____, district _____, country
_____, identified with Identity card/Passport/ series/no. _____, Personal Number
Code _____/registered in the Trade Register _____ under no.
_____, Fiscal Identification Code _____, through the legal/conventional
representative _____, (cross
out what does not correspond)

holder(s) of a number of _____ ordinary, registered, dematerialized shares, with a
nominal value of _____ RON, issued by CONNECTIONS CONSULT S.A. ("the Company"),
entitling to a number of _____ votes out of the total number of _____ shares/voting
rights in the Extraordinary General Meeting of Connections Consult Shareholders,

I vote by correspondence at the Extraordinary General Meeting of Shareholders CONNECTIONS
CONSULT S.A., convened for 24.04.2023, at 12.00 p.m., in Bucharest, Buzesti street no. 75-77, 2nd floor,
meeting room, or on the date set for the holding of the second meeting on 25.04.2023, at 13.00, at the same
address, with the same agenda and Reference Date, in case the first one cannot be held, my votes for each
item on the agenda being cast below:

1. Election of the Chairman of the meeting in the person of Mr. Bogdan Liviu Florea, Chairman of the
Board of Directors and of the Secretary of the meeting, Mrs. Cristescu Magda Cristina who is a shareholder
in the company.

For **Against** **Abstention**

2. Implementation of a plan to reward key persons in the Company, by granting options on the Company's
shares, as detailed in the presentation material "CC - STOCK OPTIONS PLAN" proposed by the Board of
Directors, in order to stimulate their performance and reward their loyalty.

For **Against** **Abstention**

3. Company's repurchase of its own shares on the market where the shares are listed, in accordance with
the applicable legal provisions, under the following conditions:

a. the maximum number that may be purchased is 360.000 shares,

b. the price per share payable shall be between a minimum price equal to the nominal value and a maximum price equal to the lower of (i) RON 6.5 per share and (ii) the higher of the price of the last independent transaction and the highest price at the time of the independent tender offer on the trading venue where the acquisition is made, as per Art. 3 para. (2) Delegated Regulation No 1052/2016 supplementing Regulation (EU) No 596/2014 of the European Parliament and of the Council as regards regulatory technical standards for conditions applicable to buy-back programs and stabilization measures; the aggregate value of the program is up to RON 2,340,000.

c. the duration of the program is a maximum of 18 months from the date of publication of this Decision in Part IV of the Official Gazette of Romania.

d. the purpose of the program is to implement the plan for rewarding key persons in the Company approved in item 1 above.

e. the repurchase transactions may only relate to fully paid shares and shall be carried out only from the distributable profit or from the available reserves of the Company recorded in the last approved annual financial statement, excluding legal reserves.

For **Against** **Abstention**

4. Approval of the delegation of powers regarding the resolution to increase the share capital to the Board of Directors, through one or more issues of shares, for a period of 3 years, within the limit of the amount of 118.927,27 lei authorized capital, i.e., 1.189.272,7 shares with a nominal value of 0.1 lei/share representing 10% of the share capital at the date of this AGM resolution. Exclusively for the purpose of increasing the share capital under the conditions immediately above indicated, approval of the delegation of powers to the Board of Directors to decide to restrict or waive the pre-emptive rights of the shareholders existing at the date of the said increase in share capital, pursuant to Article 86 of Law 24/2017.

For **Against** **Abstention**

5. Approval of the amendment to the Constitution, as follows:

a. Amendment of lit. (a), (b), (c) and (d) of Article 9.3, by replacing the expression *by/of Sole Administrator* with the *Board of Directors*, as follows:

Art.9.3. The ordinary general meeting of shareholders shall have the following powers:

a) to discuss, approve or amend the annual financial statements, based on the reports presented by the Board of Directors or, where appropriate, the financial auditor, and to fix the dividend.

b) to elect and dismiss the members of the Board of Directors and the financial auditor and to fix the minimum duration of the financial audit contract.

(c) fix the remuneration of the members of the Board of Directors for the current financial year.

d) to decide on the management of the Board of Directors.

For Against Abstention

6. Correction of a material error in the articles of association to delete Article 11.14, which has the same content as Article 11.13, and which was written twice in error. Article 11.14 reads as follows:

The Board of Directors shall be responsible for fulfilling its obligations in accordance with the provisions relating to the mandate and those specifically laid down by law. It shall be liable to the Company for:

- (a) the reality of the payments made by the members up to the admission to trading of the Company's shares.
- b) the actual existence of dividends paid.
- c) the existence of the registers required by law and their correct keeping.
- d) the exact fulfilment of the resolutions of general meetings.
- e) the strict performance of the duties required by law or by this Constitution.
- f) the efficient management of the Company's assets.

For Against Abstention

7. Approval of 11.05.2023 as the record date and 10.05.2023 as the ex-date for identifying the shareholders on whom the effects of the resolutions adopted by the EGM will be passed.

For Against Abstention

8 Approval of the empowerment of Mr. BOGDAN LIVIU FLOREA, as General Manager, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, any documents, including the EGM resolution, to file, to request publication in the Official Gazette of Romania Part IV of the resolution, to collect any documents, to carry out any formalities required before the Trade Register Office, as well as before any other authority, public institutions, legal entities or individuals, and to carry out any operations, in order to carry out and ensure the enforceability of the resolutions to be adopted by the EGM.

For Against Abstention

Note: Please tick only the box corresponding to your vote.

Date of completion:

Full name of shareholder/representative

Signature